

Thailand Work Permit

Once you acquire the work permit, it is very important to bear in mind these reminders and comply with it so that you will be out of trouble. You have to carry the work permit with or keep it in the office during working hours to show to government officers any time. Anyone who violates this rule will be fined not more than 1,000 baht. You must perform the work stated on the work permit. If you decide to do different work or change locality of working place, this change must be approved. Anyone who violates this rule will be imprisoned not more than 1 month or fined not more than 2,000 baht or both.

If you wish to continue working, you must apply for an extension before the expiration date. Anyone who violates this rule will be imprisoned not more than 3 months or fined not more than 5,000 baht or both.

If the work permit is materially damaged or lost. You must apply for replacement within 15 days from the date of the damage or disappearance of the work permit. Anyone who violates this rule will be fined not more than 500 baht.

In case of changes in first name, last name, nationality, address, or name of the working place, you must notify the Employment Service office to update the information as soon as possible.

After you decide to resign from work, you must return the work permit within 7 days from the date of the resignation. Anyone who violates this rule will be fined not more than 1000 baht.

Employer should not employ anyone without a work permit. Do not allow the foreigner to perform work other than that which is specified in the Thailand work permit , or to work under any other conditions than those specified in the work permit. Anyone who violates this rule shall of not more than 3 years or fine of not more than 60,000 baht or both.

If an employer wants to transfer the employee to work elsewhere or allows the employee to resign must notify the labor department within 15 days from the employment, transfer or termination date. Anyone who violate this rule will be fined not more than 1,000 baht

The term "work" is defined very broadly, covering both physical and mental activities, whether or not for wages or other remuneration. Working without a valid work permit even for a day is a criminal offense.

Regardless of length of time indicated in the Thailand work permit the validity period still depends on the holder's immigration status, i.e. a work permit usually expires on the last day of the period of stay allowed by immigration officials as shown on the visa.